



***Reforming the Lutheran Landscape***  
***The Historic ONE VOICE Campaign***

**A Two Million Dollar Joint Appeal**

*for*



***Lutherans Concerned/North America***



***Lutheran Lesbian & Gay Ministries***



***Wingspan Ministry of***  
***St. Paul-Reformation Lutheran Church***



Post Office Box 998, Yachats, OR 97498  
Telephone and Fax: 541-547-4369  
[onevoice@lcna.org](mailto:onevoice@lcna.org)

Dear Brothers and Sisters in Christ,

We are at a “tipping point,” a critical juncture of change within our church, where increased financial support will help us move boldly into the future; we invite you to participate with us in an historic collaboration to reform the Lutheran landscape. We have a common vision of the Lutheran Communion that embraces and actualizes the full participation of people of all sexual orientations and gender identities. Building on a history of faithful presence, profound witness and extraordinary acts, Lutherans Concerned/North America, Wingspan Ministry of St. Paul-Reformation Lutheran Church, and Lutheran Lesbian & Gay Ministries have entered a new era in which their faith and commitment to this common vision have compelled them to engage in a joint strategic initiative – *ONE VOICE*.

*ONE VOICE* is a \$2,000,000 joint appeal that will support the individual and cooperative work plans of all three organizations. The success of Lutherans Concerned/North America, Wingspan Ministry and Lutheran Lesbian & Gay Ministries is proven, but to go to the next level, we must all join our gifts and our efforts toward the common goal. *ONE VOICE* will provide funds for the staffing, programming, volunteer training, rapid response, and technological advances needed to catalyze and sustain the momentum for change in the Lutheran Church.

The success of *ONE VOICE* is already evident in the remarkable pledges and gifts received to date, which exceed \$1,300,000! We are now inviting and welcoming new support for *ONE VOICE* from individuals and congregations throughout North America. All of us can participate in this collective vision of full inclusion and participation, which is expressed by Lutherans Concerned in its Vision for the Church:

*Freed by God’s grace, the body of Christ on earth leads a joyous dance of transformation, integrating sexuality and spirituality, justice and mercy. Through continuous reformation, the church embraces in holiness and into wholeness people of all sexual orientations and gender identities, strengthening us for authentic, visible, faithful lives. Dedicated to radical reconciliation, the Church falls into the heart of God’s passionate intent, co-creating a world without outcasts, calling all to serve as guests and hosts at God’s table of blessing and power.*

In faith that moves us to action,  
***ONE VOICE* Honorary Cabinet Member**

*Jan Bailey  
John Ballew  
The Rev. James and Diane DeLange  
The Rev. Dr. Paul and Shirley Egertson  
The Rev. Dr. Lowell and Carol Erdahl*

*The Rev. Anita Hill and Janelle Bussert  
The Rev. Jeff Johnson  
Mary and Nels Olson  
The Rev. Stanley and Mary Lou Olson  
The Revs. Paul and Janet Tiedemann*



## Campaign Co-Chairs



**The Rev. Anita Carol Hill (St. Paul, Minnesota)** serves St. Paul-Reformation Lutheran Church where she first joined the staff of Wingspan Ministry in 1983 and became a Pastoral Minister in 1994. Anita is rostered by the Extraordinary Candidacy Project and was ordained *extra ordinem* in April 2001. Anita was a Mission Partner of Lutheran Lesbian & Gay Ministries and is a former Co-Chair of Lutherans Concerned/North America. Anita and her partner, Janelle Bussert, serve on the *ONE VOICE* Honorary Cabinet.



**The Rev. James DeLange (San Francisco, California)** was one of the architects and founders of Lutheran Lesbian & Gay Ministries. Jim retired from the Board of Directors of Lutheran Lesbian & Gay Ministries on January 15, 2006. Jim served as Senior Pastor of St. Francis Lutheran Church of San Francisco from 1981 until his retirement in 1999. In addition to serving as Co-Chair of *ONE VOICE*, Jim is Chair of the San Francisco Interfaith Council. Jim and his wife, Diane, are long-time members of Lutherans Concerned and serve on the *ONE VOICE* Honorary Cabinet.

## **Now is the Time!**

### **Prophetic Voices, Bold Congregations and a Deepening Concern for Justice**

These are the hallmarks of a powerful witness for gay, lesbian, bisexual, and transgender persons within our church that is reforming the Lutheran landscape. Over the past thirty years, faith-filled and spirit-led members of the Lutheran community have been inspired to create three unique and strategic organizations and to work for transformation within our church. Each organization has made an indelible mark on the Lutheran Church, and their work and ministries continue to grow and flourish. Now is the time to build on the work already begun and strengthen the work yet to be realized.

### **Mission Statements**

**Lutherans Concerned/North America, created in 1974 and convened through a grant from the Division for Service and Mission, The American Lutheran Church:**

We believe that God values and embraces each person as a beloved child, that the Spirit gives a diversity of gifts for the common good, and that Jesus Christ calls us to work for justice. The ministries of Lutherans Concerned/North America embody, inspire, and support the acceptance and full participation of people of all sexual orientations and gender identities, their families, friends and allies, within the Lutheran Communion and its ecumenical and global partners.

Through our Reconciling in Christ Program, ministries, resources, events and alliances, Lutherans Concerned/North America: builds community for worship, education and support; fosters welcome and acceptance in all Lutheran settings; advocates for the ecclesial changes necessary to ensure full participation in all rites, sacraments, and ministries of the church; and invites all people into Gospel lives of authenticity, integrity, and wholeness.

**Wingspan Ministry, created in 1982 within St. Paul-Reformation Lutheran Church, St. Paul, Minnesota:**

Wingspan Ministry's mission is to advance the quality of life and growth in Christian faith for the gay, lesbian, bisexual, and transgender community. As the first Lutheran congregational ministry with gay and lesbian people, Wingspan Ministry continues to foster inclusion, understanding, healing, acceptance, and justice among all people within the congregation, the Evangelical Lutheran Church in America, the wider religious community, and society.

**Lutheran Lesbian & Gay Ministries, created in 1989 to facilitate the ordinations of openly lesbian and gay ministers and challenge the Evangelical Lutheran Church in America's policy of exclusion:**

Lutheran Lesbian & Gay Ministries empowers openly identified sexual minority people called to God's mission of ministry and witness. Lutheran Lesbian & Gay Ministries provides financial, pastoral and legal support to openly identified gay, lesbian, bisexual, and transgender pastors and associates in ministry and to the congregations and organizations that support them.

## **Pioneering Histories**

### **An Era of Change and New Voices**

During the Civil Rights and Vietnam War era, people of faith began speaking out on the long ignored concerns regarding sexual orientation. Progressive leaders within the Lutheran Church, including the Rev. Jim Siefkes, recognized the historic oppression of gay and lesbian individuals. Beginning in the 1970's, three organizations were formed to advance the effort of full participation in the Lutheran Church: Lutherans Concerned/North America (Lutherans Concerned); Wingspan Ministry of St. Paul-Reformation Lutheran Church (Wingspan); and Lutheran Lesbian & Gay Ministries (LLGM).

### **One Voice in Justice**

Lutherans Concerned, Wingspan and LLGM have an extensive and interlocking history of advancing understanding and justice for gay, lesbian, bisexual, and transgender (GLBT) people within the Lutheran Communion, primarily in the Evangelical Lutheran Church in America and its three predecessor Lutheran Church bodies: the Lutheran Church in America; The American Lutheran Church; and the Association of Evangelical Lutheran Churches.

Lutherans Concerned was founded in Minneapolis in 1974 as Lutherans Concerned for Gay People. It was the first organization to confront the Lutheran Church and work for understanding and reconciliation. "Chapters" were formed in the United States and Canada that provided welcoming, accepting, and safe communities of faith. Lutherans Concerned became a rallying point for gay clergy and lay people and provided a visible gay identity the Church could no longer ignore.

In 1982, under the leadership of Pastor Paul Tidemann, St. Paul-Reformation Lutheran Church of St. Paul, Minnesota, established Wingspan Ministry. Staffed by Leo Treadway and Anita Hill (past Co-Chairs of Lutherans Concerned), Wingspan quickly became a nationally recognized resource on homosexuality and a model for congregation-based ministry. St. Paul-Reformation made real Lutherans Concerned's goal of understanding, reconciliation and advocacy.

In 1983, Lutherans Concerned developed the Reconciling in Christ (RIC) Program by which Lutheran congregations, synods and organizations could adopt an "Affirmation of Welcome" of gay and lesbian people. St. Paul-Reformation was the first "RIC" congregation. In 2002 the RIC Program expanded its welcome to people of all sexual orientations and gender identities. Today, the RIC Roster exceeds 375 settings.

### **A Daunting Challenge -The Calling of Gay and Lesbian Pastors**

In 1987, Pacific Lutheran Theological Seminary students Jeff Johnson, Jim Lancaster and Joel Workin, along with other members of Lutherans Concerned, attended the first March on Washington for Gay and Lesbian Rights. Upon their return, the three seminarians came out as openly gay to their denominational candidacy committees and were approved for ordination by the Lutheran Church in America and The American Lutheran Church. In response to these approvals, the newly-created Evangelical Lutheran Church in America (ELCA) drafted a policy of forced celibacy that would and still does prohibit congregations from calling openly gay and

lesbian candidates. In so doing, the ELCA effectively reversed the approvals for ordination of Johnson, Lancaster and Workin.

To challenge this policy, a group of Bay Area pastors and lay leaders raised funds to create Lutheran Lesbian & Gay Ministry. Two congregations in San Francisco, First United and St. Francis, affirmed their commitment to social justice by calling openly gay and lesbian pastors. On January 20, 1990, Jeff Johnson, Ruth Frost and Phyllis Zillhart were ordained *extra ordinem*. Frost and Zillhart, a lesbian couple, were members of St. Paul-Reformation and had received ministry from Wingspan. In 1995, LLGM became a national organization known as Lutheran Lesbian & Gay Ministries. It was modeled after the 19<sup>th</sup> century European mission societies that challenged the state churches and sent pastors to the immigrants who had come to America.

In 1993, the Extraordinary Candidacy Project (ECP) was created to provide a credentialing process for GLBT seminarians and pastors. Similar to the ELCA in its standards and expectations, the ECP allows GLBT seminarians and pastors to live lives of authenticity, openness and honesty. Today, the list of qualified ECP candidates has grown to over forty clergy and seminarians. Twelve ECP pastors have been ordained *extra ordinem* or installed in ministries, including Anita Hill, who serves St. Paul-Reformation and its Wingspan Ministry. Currently, ECP pastors are serving 14 ELCA congregations and ministries, and a growing number of ELCA congregations have changed their constitutions to allow for the consideration of ECP candidates. Where needed, LLGM has provided significant and continuous financial support to congregations served by ECP pastors, as well as to ECP.

### **A Quiet Visionary and a \$300,000 Bequest**

In 2001, Lutherans Concerned received an extraordinary gift from Clarence (Andy) Anderson, a long-time member of the Lutherans Concerned/Los Angeles Chapter. Mr. Anderson's \$300,000 bequest allowed for the hiring in 2002 of Emily Eastwood, former Chair of Wingspan, to direct the RIC Program. From August 2002 to August 2004, 70 new settings were added to the RIC Roster. In July 2004, Ms. Eastwood became the first Executive Director of Lutherans Concerned.

In July 2004, the three organizations were active participants in *Gather Us In*, the LC/NA Assembly/North American RIC Conference held at Augsburg College, which attracted over four hundred individuals. *Gather Us In* concluded with worship on a Sunday morning. That afternoon, ECP candidate Jay Wiesner was ordained *extra ordinem* and now serves as pastor at Bethany Lutheran Church, Minneapolis. These watershed events set the stage for a truly collaborative effort among the organizations in their work on the shared vision of full participation.

### **Creating the ONE VOICE Campaign**

Concurrent with *Gather Us In*, the three organizations approved the creation of a joint appeal called, "ONE VOICE," to raise \$2 million to substantially expand and improve the effectiveness of their interwoven efforts for full participation in the Lutheran Church. By January 2005 a major gifts campaign had begun. To date, over \$1,300,000 has been received in gifts and pledges!

## Prophetic Voices

Following is a selection of portraits and voices representing the interwoven history of the *ONE VOICE* organizations.



**Bringing Wholeness to the Lutheran Church  
The Rev. Jim Siefkes, Bloomington, Minnesota  
Facilitated the Founding of Lutherans Concerned in 1974**

“I am very committed to those efforts that bring wholeness to the Lutheran Church. Throughout my life I have been about making the world a better place to love and be loved. This has included dispelling the ignorance and fear associated with sex and sexuality. I quickly realized that gay and lesbian Lutherans had real courage to speak out, to claim their selfhood and their wholeness. I am convinced change will come in the Lutheran Church. At the same time, I am convinced that *ONE VOICE* will give a new and stronger voice to the efforts that began in 1974.”



**Faith Reclaimed and the Promise of Meaningful Inclusion  
Dr. Mari Irvin, Former Co-Chair of LLGM, San Francisco, California**

“‘I am home.’ I was raised in the Lutheran Church in North Dakota and graduated from St. Olaf. In 1990, after twenty years of estrangement from the Lutheran Church, I had a sense of longing, a desire to be reconnected. On Epiphany Sunday 1990, my sister, Mary, insisted I attend worship at St. Francis Lutheran Church in Francisco. She thought I would appreciate worshiping at a congregation that welcomed lesbians and gay men. Much to my surprise, she was right. As I listened to Pr. Jim DeLange preach that morning, he led me to understand who I am, why I am here, and what it means to be a Christian in this time and place. Two weeks later I attended the ordinations of Ruth, Phyllis and Jeff, and within a month I was on the Board of LLGM. I am delighted to be part of *ONE VOICE*.”



**An “*extra ordinem*” Pastor  
The Rev. Jay Wiesner, Pastor  
Bethany Lutheran Church  
Minneapolis, Minnesota**

“I look at Jeff Johnson, Ruth Frost, Phyllis Zillhart, Anita Hill, and Emily Eastwood and see that there is a way for continuous reformation of our church. This work takes a great deal of integrity, which I have seen embodied in many spiritual leaders throughout the land. Along with countless GLBTQ voices, I have seen how our many straight allies have spoken with brave voices to reform the church. The words “*ONE VOICE*” remind me of the Barry Manilow song, ‘One Voice,’ which speaks of a lone voice ‘singing in the darkness.’ Because of that one voice, other voices feel empowered to sing. With each voice, the choir grows to create a richer and more diverse community. Now is the time for our voices to join together to create this powerful chorus of love, compassion, inclusivity, and unity, all in the name of Jesus Christ.”



**Lifelong Lutheran & Parent of a Gay Son  
Eda Mathews, Atlanta, Georgia  
Member, Redeemer Lutheran Church**

“Our family was born and raised within the Lutheran Church/Missouri Synod. After the initial shock, I accepted by son’s being gay. My whole view of God and homosexuality completely turned around. It is so very important that all gay people, all gay Christians, all gay Lutherans feel at home, accepted and honored. I want my son, Colin, to be properly married in the Lutheran Church. Our Church must change, that is what we are trying to do. *ONE VOICE* is working for meaningful inclusiveness of the GLBT community in the Lutheran faith.”



**Two Decades of Commitment**  
**St. Paul Lutheran Church, Oakland, California**  
**The Rev. Ross Merkel, Pastor Since 1982**

“We began our advocacy for GLBT people in August 1983 when we became the second RIC congregation in the United States. Since that time, members have served on synodical committees and task forces to help change the Church’s view of GLBT people. In recent years, we helped found LLGM and were co-founders of the Lutheran Ministry to Nursing Homes, whose chaplain is an ECP pastor. The St. Paul congregation is a wonderful blend of people and has become stronger and more firmly rooted in justice ministry due to our step in 1983 to become RIC. As we have in the past, we will continue to support actions designed to remove barriers to full inclusion of GLBT persons in our church and in our society. The *ONE VOICE* Campaign is another means of attaining that goal.”



**Prepared for the Future**  
**Edina Community Lutheran Church, Edina, Minnesota**  
**The Rev. Erik Strand, Co-Pastor Since 1989**

“Edina Community Lutheran Church has been a Reconciling in Christ congregation since 1985 when the Rev. Mark Hanson was the pastor. I am thankful that living with this process has led to membership growth in numbers and significant growth in our faith journey. We have found that being a welcoming congregation to gay and lesbian individuals and couples has also highlighted the welcome we seek to extend to all people. One of our members expressed the belief that the congregation is a more welcoming place for her children as we are so welcoming of lesbian and gay members. Experiencing the rich gifts of diversity during these years led the congregation to decide two years ago to change our constitution to allow for ECP candidates as we continue to search today and in the future for the best persons to serve and lead Edina Community Lutheran. It is time we looked beyond sexual orientation when we consider the best individuals to be called to our ministries.”

# **Reforming the Lutheran Landscape**

## **Creating a Vibrant Lutheran Church**

Together, Lutherans Concerned, Wingspan and LLGM embody God's unconditional welcome, with *ONE VOICE* for justice and inclusive ministry.

Recent ELCA studies on evangelism and worship attendance highlight three common characteristics found in growing and vibrant congregations. They are: commitment to a common vision of where God is leading the congregation; flexibility alongside a non-negotiable, clear vision; and committed lay involvement. Lutherans Concerned, Wingspan and LLGM are vibrant, growing organizations that share these characteristics.

Using the principles of faith-based community organizing, Lutherans Concerned has developed and trained "Core Teams" to expand its RIC Program. During the past two years, two hundred individuals from eleven denominations and thirty-three (out of sixty-five) synods of the ELCA have been made ready to foster expansion of the RIC effort. They know how to identify prospective congregations and mentor them through the RIC process, using unique and successful resources and processes to bring about healthy, non-divisive outcomes.

The RIC words of welcome and acceptance challenge congregations to expand their understanding of inclusion, to become advocates for justice. As congregations engage their GLBT members, families, and friends, they are moved from within to support same-gender relationships with Services of Blessing and Covenant and to baptize and confirm the children of these families.

Since the first *extra ordinem* ordinations in 1990, LLGM has expanded this tradition of unconditional welcome. LLGM continues to resist the ELCA's policy of forced celibacy. It supports openly GLBT pastors who live authentically in spite of the ELCA's policy, and organizes congregations willing to challenge the policy by calling, ordaining, and installing openly GLBT pastors unwilling to take a lifelong vow of celibacy.

Through the Extraordinary Candidacy Project, a community of clergy, seminarians, and their partners has been built, nurtured and sustained as a witness to the love of God in Jesus Christ and to the faithfulness and integrity of GLBT people called to Word and Sacrament ministry.

Wingspan Ministry and St. Paul-Reformation have a long and living history centered in their commitment to hospitality. Both LLGM and Wingspan have been powered by a committed group of lay leaders and courageous pastors.

## **An Ecumenical Impact**

With increased and effective outreach to the welcoming programs of other denominations, considerable interest has been generated for a collaborative ecumenical approach to the expansion of the welcoming movement. A pilot program is now underway in Kansas City that has the ability to be replicated in many urban settings.

Except for the United Church of Christ and Metropolitan Community Church, which ordain GLBT candidates, no other denominational group has devised a plan like LLGM and the Extraordinary Candidacy Project to roster and support otherwise qualified candidates for ministry. Similarly, Wingspan and St. Paul-Reformation have provided a profound witness to the wider ecumenical community, risking discipline time and again over the last twenty-three years by enacting the Gospel in ministry and advocacy. Lutherans Concerned is the only organization using the principles of faith-based community organizing to build teams to foster expansion of a welcoming program.

The witness of the three *ONE VOICE* partners is unique and truly remarkable in Christianity today.

### **Your Invitation to Action**

Together we are stronger and more effective. The *ONE VOICE* Campaign is a major step in our collaborative work.

*goodsoil*, a coordinated effort of advocacy activities and ministries during the ELCA Churchwide Assembly in Orlando, Florida, August 8 - 14, 2005, is an excellent example of Lutherans Concerned, Wingspan and LLGM working closely with each other and allies.

Post Orlando, we continue our effort in collaborative ministries. Lutherans Concerned requires funding for further training, organizing, mentoring, and consultation. The Lutherans Concerned Executive Director is currently traveling about 75% of the time and is booked six months in advance. RIC Core Teams are forming and need regular attention from qualified staff. The training schedule needs to increase with additional trainers prepared to lead those events.

LLGM needs full time paid staff to manage its day-to-day activities so it can meet the expanding need for its ministries, providing crucial assistance to congregations of courage and clergy in need, and organizing new ministry starts across the ELCA. As more clergy come out and face church discipline, and with more congregations interested in calling, ordaining, and installing openly GLBT pastors, there is increased need for the resources and expertise LLGM and ECP can provide.

Through their networks, both LLGM and Wingspan are able to determine possible prospective congregations for the RIC Program. Similarly, the RIC Core Teams and traveling staff of Lutherans Concerned have the best knowledge of which congregations are ready to consider calling an otherwise qualified GLBT pastor and can inform LLGM.

The capacity of our movement must expand to meet the opportunities for new ministry and transformation. A greater number of congregations will be mentored towards realizing the benefits of full inclusion and participation within the full expression of the Church. The *ONE VOICE* Campaign will help us to make this possible.

## **Funding Objectives**

As the \$2 million is received, funds will be disbursed to the three participating organizations to support the following funding objectives.

### **Lutherans Concerned/North America, [www.lcna.org](http://www.lcna.org): \$1,250,000**

- **OPERATIONAL SUPPORT: \$750,000**  
Recruiting and assigning specially trained staff to expand the RIC Program; training and mentoring 1000 volunteers to serve on RIC Core Teams throughout the United States and Canada; strengthening the administrative operations to operate effectively in both countries.
- **INNOVATION FUND: \$100,000**  
Creating new educational resources and programs for current and new ministries. Representative ideas may involve an international outreach effort and collaborative ministries for parents, youth and young adults, and families. New print and electronic educational resources will be developed for use at synodical and Churchwide assemblies as well as LC/NA gatherings.
- **ENDOWMENT FUND: \$400,000**  
Significantly expand the endowment fund created in 1994 and managed by the Lutheran Community Foundation. Annual earnings will provide a new and significant source of stable annual revenue to support the core operations of LC/NA.

### **Lutheran Lesbian & Gay Ministries, [www.llgm.org](http://www.llgm.org): \$600,000**

- **OPERATIONAL SUPPORT: \$225,000**  
Hiring and sustaining a professional staff team to expand LLGM's donor base and to do outreach to congregations that are prepared to consider calling a pastor from the Extraordinary Candidacy Project.
- **CONGREGATIONAL DEVELOPMENT: \$300,000**  
Granting seed money for mission starts or regeneration of current congregations. Offering meaningful ministry service to pastors rostered with the Extraordinary Candidacy Project.
- **RAPID RESPONSE FUND: \$75,000**  
Providing emergency funding and support services (legal and pastoral) for clergy and congregations in crisis with "coming out" issues.

**Wingspan Ministry of St. Paul-Reformation, [www.stpaulref.org](http://www.stpaulref.org): \$100,000**

- **OPERATIONAL SUPPORT: \$50,000**  
Providing additional funds for activities associated with Lutherans Concerned's leadership training while increasing Wingspan's education, advocacy, pastoral care, and outreach work through partial support of administrative operations, fundraising, and advertising.
- **RESERVE FUND: \$10,000**  
Enhancing currently existing Auxiliary Funds at the congregation designated for Wingspan Ministry to ensure backing for endeavors such as conferences and special events.
- **CAPITAL IMPROVEMENTS: \$40,000**  
Supporting sanctuary improvements at St. Paul-Reformation Lutheran Church, which houses Wingspan and the international offices of Lutherans Concerned. St. Paul-Reformation has long been a place of sanctuary for the Lutheran GLBT community - as a worship home of the founding Lutherans Concerned chapter, LC/Twin Cities; as the first RIC congregation; and as a church home for GLBT persons in a multicultural context.

***goodsoil*: \$50,000 (FUNDS DISBURSED)**

- The presence of *goodsoil* at the ELCA Churchwide Assembly in Orlando, Florida, August 8 - 14, 2005, was paid for with gifts to *ONE VOICE*.



## Campaign Leadership

### Co-Chairs

The Rev. Anita Hill, Minnesota

The Rev. James DeLange, California

### Honorary Cabinet

Jan Bailey, Minnesota

John Ballew, Georgia

The Rev. James and Diane DeLange, California

The Rev. Dr. Paul and Shirley Egertson, California

The Rev. Dr. Lowell and Carol Erdahl, Minnesota

The Rev. Anita Hill and Janelle Bussert, Minnesota

The Rev. Jeff Johnson, California

Mary and Nels Olson, Michigan

The Rev. Stanley and Mary Lou Olson, California

The Revs. Paul and Janet Tidemann, Minnesota

### Regional Major Gifts Committees

#### San Francisco

##### Jim Kowalski, Chair

The Rev. James DeLange

Greg Egertson

Gregory Jahnke

Jeannine Janson

Brian Knittel

Brian Richards

#### Seattle

##### The Rev. Dr. Eldon Olson, Chair

Dr. Janice Benson

David and Irma Gross

The Rev. Lee Kluth

The Rev. Dan and Judy Selmann

#### Minneapolis/St. Paul

##### Emily Eastwood, Chair

Richard Andersen

Jan Bailey

The Rev. Dr. Lowell Erdahl

The Rev. Anita Hill

Cheryl Persigehl

#### New York City

##### The Rev. Richard Miller, Chair

Rick Erickson

The Rev. Dr. Barbara Lundblad

The Rev. James Sudbrock

The Rev. Ann Tiemeyer

The Rev. Phil Trzynka

#### Eastern and Central Pennsylvania

##### The Rev. Arnold Tiemeyer, Chair

Mary Anderson

Douglas Bonsall

Ken Feinour

Eric Gombert

Lura Groen

The Rev. Vicki Hall

Miriam Handley

Len Weiser

Fred Wolfe

Charles Horn III

The Rev. Gordon Lathrop

Grace Olson

Sue Pursch

Thomas Sauerman

Craig Staller

Betsy Tiemeyer

The Rev. Wolfgang Herz-Lane

The Rev. John Hoffmeyer

#### Harrisburg, Pennsylvania

Douglas Bonsall

Sandy Brandt

Ann Bruner

Robin Fero

Larry Gessner

Helen Henninger

Chris Mummert

Craig Staller

Ken Umbenhauer

Molly Wirick

#### Atlanta

Mark Engel

Connie Monson

The Rev. Bradley Schmeling

**Gifting Table**  
**ONE VOICE Campaign**  
**November 2006**

| Gift Category      | Gifts Needed | Category Total     | Gifts to Date | Pledged to Date    |
|--------------------|--------------|--------------------|---------------|--------------------|
| \$150,000+         | 1            | \$150,000          |               |                    |
| \$100,000+         | 3            | \$300,000          | 3             | \$ 300,000         |
| \$ 75,000+         | 4            | \$300,000          | 1             | 75,000             |
| \$ 50,000+         | 6            | \$300,000          | 2             | \$ 100,000         |
| \$ 25,000+         | 12           | \$300,000          | 5             | \$ 140,000         |
| \$ 15,000+         | 16           | \$240,000          | 12            | \$ 216,000         |
| \$ 10,000+         | 20           | \$200,000          | 16            | \$ 168,197         |
| \$ 5,000+          | 42           | \$210,000          | 44            | \$ 232,850         |
| <b>SUBTOTAL</b>    | <b>104</b>   | <b>\$2,000,000</b> | <b>83</b>     | <b>\$1,232,047</b> |
| less than \$5,000  |              |                    | 108           | \$ 107,341         |
| <b>GRAND TOTAL</b> |              |                    |               | <b>\$1,339,388</b> |

**Guidance for Giving**

**Outright Gifts**

Outright gifts are the simplest to make and enable the *ONE VOICE* Campaign to apply funds to the three ministries.

**Pledges**

These can be made and paid out over a four-year period beginning in 2006. Whether you would like to complete your gift within one, two, three or four years, the Campaign Office can customize the pledge payments on a monthly, quarterly, semi-annual or annual basis. Credit card payments can be arranged.

**Gifts of Appreciated Securities and Property**

Gifts of appreciated property, such as securities, are usually tax deductible and may enable a donor to avoid taxes on capital gains. Consult your financial or tax advisor for more information. *ONE VOICE* has the ability to receive gifts of securities.

**Planned or Deferred Gifts**

Donors who wish to make a significant contribution, but do not have the resources to make an outright gift, may find a solution through a variety of planned or deferred gifts. These gifts are encouraged for the endowment needs of the campaign and will be managed by the Lutheran Community Foundation in Minnesota.

**Corporate Matching Gifts**

Thrivent Financial for Lutherans may match its members' or employees' gifts. Some employers may match gifts to *ONE VOICE*. Contact your company for assistance.

## **Boards and Staff**

### **Lutherans Concerned/North America Board of Directors and Staff**

|                                              |                                              |                                                                    |
|----------------------------------------------|----------------------------------------------|--------------------------------------------------------------------|
| Jeannine Janson, Co-Chair<br>Yachats, Oregon | Jeremy Posadas<br>Atlanta, Georgia           | Steve Walker<br>Houston, Texas                                     |
| Len Weiser, Co-Chair<br>Aston, Pennsylvania  | H. Peter Skaliks<br>Brampton, Ontario Canada | Staff, St. Paul, Minnesota<br>Emily Eastwood<br>Executive Director |
| René M. García, Jr.<br>Houston, Texas        | Galen Smith<br>Falcon Heights, Minnesota     | Brett Bowman<br>Operations Manager                                 |
| Lisbeth Kellogg<br>Minneapolis, Minnesota    | Phil Soucy<br>Arlington, Virginia            | Jerry Vagts<br>Grassroots Coordinator                              |
| Philip Moeller<br>Washington, D.C.           | Rev. Jayne Thompson<br>St. Cloud, Minnesota  |                                                                    |
| Ross Murray<br>Minneapolis, Minnesota        | Jim Tyler<br>Los Angeles, California         |                                                                    |

### **Lutheran Lesbian & Gay Ministries Board of Directors and Staff**

|                                                      |                                                    |                                                                  |
|------------------------------------------------------|----------------------------------------------------|------------------------------------------------------------------|
| Greg Egertson, Co-Chair<br>San Francisco, California | Rev. Dr. David Miller<br>Shawnee Mission<br>Kansas | Rev. Michael Wilker<br>Washington, D.C.                          |
| Rev. Jane Ralph, Co-Chair<br>Plainfield, Vermont     | Judith Moldenhauer<br>South Lyon, Michigan         | ECP Representatives<br>Dawn Roginski<br>Rev. Donn Rosenauer      |
| Erik Christensen<br>Decatur, Georgia                 | Dr. Margaret Moreland<br>Berkeley, California      | Staff – Full Time<br>Amalia Vagts<br>Development Director        |
| Brad Hubert<br>San Francisco, California             | Rev. Dr. Eldon Olson<br>Seattle, Washington        | Staff – Part Time<br>Lynn Mickelson, Esq.<br>Executive Assistant |
| Ellen Maxon, Esq.<br>Plainfield, Vermont             | Erik Stevens<br>Spokane, Washington                |                                                                  |

## Wingspan Ministry Steering Committee/St. Paul-Reformation Council and Clergy

William Randall Beard  
Wingspan Co-Chair  
Pine City, Minnesota

Colleen Kahn  
Wingspan Co-Chair  
Inver Grove Heights  
Minnesota

Rev. Dale Anderson  
SPR Co-President  
Minneapolis, Minnesota

Rev. Dr. Lee Snook  
SPR Co-President  
St. Paul, Minnesota

Sharon Baker  
Inver Grove Heights  
Minnesota

Janet Barrett  
Oakdale, Minnesota

Eric Beckman  
St. Paul, Minnesota

Michael Boe  
Minneapolis, Minnesota

Peggy Brenden  
St. Paul, Minnesota

Cindy Budd  
St. Louis Park, Minnesota

Mary Chilvers  
So. St. Paul, Minnesota

Linda Dahlen  
St. Paul, Minnesota

Joan Duke  
St. Paul, Minnesota

Matt Eichler  
Minneapolis, Minnesota

Patricia Graham  
Eagan, Minnesota

Mike Hagedorn  
St. Paul, Minnesota

William Hauge  
St Louis Park, Minnesota

Lyle Heikes  
White Bear Lake  
Minnesota

Lisa Mueller  
St. Paul, Minnesota

Julie Redpath  
Pine City  
Minnesota

Julie Richards  
Eagan, Minnesota

Ronald Sundberg  
St. Paul, Minnesota

Barbara Veath  
White Bear Lake  
Minnesota

Clergy  
Rev. Anita C. Hill  
Rev. Lynne F. Lorenzen